

Growing a place of opportunity and ambition

Date of issue: 22 December 2023

MEETING:	CORPORATE IMPROVEMENT SCRUTINY COMMITTEE Councillors: Shaik (Chair), Khawar (Vice Chair), Escott, Hulme, Iftakhar, Mann, Matloob, Mohindra, O'Kelly, Stedmond, Smith and Wright)	
DATE AND TIME:	THURSDAY, 4TH JANUARY, 2024 AT 6.30 PM	
VENUE:	COUNCIL CHAMBER - OBSERVATORY HOUSE, 25 WINDSOR ROAD, SL1 2EL	
DEMOCRATIC SERVICES OFFICER:	MANIZE TALUKDAR	
(for all enquiries)	07871 982 919	
	NOTICE OF MEETING	

Scrutiny Committee \members are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.

STEPHEN BROWN Chief Executive

Press and Public

Attendance and accessibility: You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before any items in the Part II agenda are considered. For those hard of hearing an Induction Loop System is available in the Council Chamber.

Webcasting and recording: The public part of the meeting will be filmed by the Council for live and/or subsequent broadcast on the Council's website. The footage will remain on our website for 12 months. A copy of the recording will also be retained in accordance with the Council's data retention policy. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

In addition, the law allows members of the public to take photographs, film, audio-record or tweet the proceedings at public meetings. Anyone proposing to do so is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

Emergency procedures: The fire alarm is a continuous siren. If the alarm sounds Immediately vacate the premises by the nearest available exit at either the front or rear of the Chamber and proceed to the assembly point: The pavement of the service road outside of Westminster House, 31 Windsor Road.





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AGENDA

PART I

APOLOGIES FOR ABSENCE

CONSTITUTIONAL MATTERS

1. Declarations of Interest

All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 9 and Appendix B of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.

2. Minutes of the last meeting

Minutes of the Meeting held on 28 November 2023

3. Register of Recommendations and Action Tracker To Follow

This report provides information relating to:

Appendix A: The status of recommendations, to improve policy or practice, made by the committee, and that require the approval of the Cabinet (or relevant portfolio holder); and

Appendix B: Actions arising from meetings usually relating to:

- Requests for further information from officers;
- Administration of the committee and general support to members; or
- Proposals or requests for updates to a particular agenda item either to be circulated for information or to be an item on





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the forward plan.

SCRUTINY CHALLENGE ITEMS

4.	Update on Progress from the Improvement and Recovery Board	To Follow
	This report provides an update on progress of work arising from the directions of the Best Value Commissioners. These relate to:	
	 Avoidance of Poor Governance or Financial Mismanagement & Financial Update; Asset Disposal Summary; Democratic Governance and Scrutiny Action Plans; Internal Audit Action Plan; Procurement and Contract Management Action Plan; Information Technology Action Plans; Culture Change; 	
	 Subsidiary Company Review; and 	
	Better Data and Insight for Evidence Based Decision Making	
5.	Human Resources Improvement Programme: Update on Progress and Future Plans	To Follow
	This report provides an update to the Committee on the progress of improvement work by Slough Council's HR service to ensure it is fit for purpose.	
MATTER	RS FOR INFORMATION	
6.	Update on task and finish report: Review of Workforce Strategy Business Case for Slough Children First (SCF)	To Follow
	In February 2023 the Committee made a number of recommendations to Cabinet regarding the Workforce Business Case for Slough Children First.	



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These recommendations were the result of an investigation, in the autumn of 2022, by a Task and Finish Group, that reported its findings to the People Scrutiny Panel in January 2023.

This report provides CISC with an update on the implementation of those recommendations.

7. The Forward Work Plan

This report sets out the future work of the Committee to May 2023. It was reviewed by members in December and there are proposed changes to the workplan going forwards.

The Forward Plan also now includes all member training events and briefings.

The work programme may be subject to further change should new priorities arise at short notice.

8. Date of Next Meeting

The date of the next committee meeting is 30 January at 18:30 in Observatory House.

As well as standing items, members will focus on the draft budget plans for 2024-25.



To Follow